

Act No. 121 (H.805). Labor; employment practices; employment rights for reserve and National Guard members

An act relating to employment rights for members of the National Guard and Reserve Components of the U.S. Armed Forces

This act makes various amendments to 21 V.S.A. chapter 5, subchapter 5 (Employment Rights for Reserve and National Guard Members). It clarifies that the provision governing leaves of absence for military drill, training, or other temporary duty under military authority applies to a member of the Vermont National Guard or the National Guard of another state. It permits a Vermont employee that is a member of another state's National Guard and is ordered to state active duty to elect to continue his or her civilian health insurance during the period of his or her state active duty. It also clarifies the damages that an employee may seek in a civil action related to a violation of the subchapter and makes various technical amendments.

Effective Date: July 1, 2016